

# Hinkley Point C Supply Chain Update



Delivery Partners for the Hinkley Supply Chain Team

## April 2017

Dear

Welcome,

Engagement with South West suppliers continues to ramp up as the project gathers pace. At this very early stage in the programme over 70 South West Hinkley Supply Chain portal registered suppliers have workers on site at Hinkley Point C (HPC) and we continue to promote suppliers to Tier 1 contractors. In the last 6 months we have sourced 1750 supplier matches to 135 work packages and promoted them to relevant Tier 1 procurement teams.



As suppliers mobilise their teams to deliver contracts the need for a healthy supply of suitably qualified and experienced people to work on site becomes critical. Employment and Skills Plans are part of the requirement - summarised below.

Regards

Chris Langdon  
Hinkley Supply Chain Team Project Lead  
Somerset Chamber of Commerce

## EDF Site Update:

### EDF Energy provide procurement landscape outlook

Hinkley Point C is a vast project divided into hundreds of distinct main contractor (Tier 1) work packages spanning everything from the main earthworks to the valves within the reactor itself. This procurement landscape has been clarified into an interactive tool which will allow prospective suppliers to identify both existing and future opportunities at Tier 1 contractor level across the projects' supply chain.

By clicking on the link below you will be directed to an interactive table, within the EDF Energy website, which shows all of the current Tier 1 work packages required to build Hinkley Point C together with a brief description of scope, procurement status, value band and Tier 1 supplier

details where applicable. Clearly these tier 1 contractors will be sourcing their own supply chains - which is where much of the opportunity for South West business lies

**Click Here for Link to Table** <https://www.edfenergy.com/content/supply-chain-information>

For outline generic information on the work packages please visit the Hinkley Supply Chain website.

**Click Here for Link to Hinkley Supply Chain**  
<http://www.hinkleysupplychain.co.uk/work-packages/>

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## Goals for 2017

The HPC teams have celebrated the achievement of the first two goals for 2017;

- Start of HPC site accommodation campus
- First safety related concrete in gallery

### **Sea Wall Started :**

Kier BAM has begun work on the sea wall, having excavated the first bucketful of earth from the cliff top. The finished wall will form a vital barrier between HPC and the coastline. When finished the wall will be 760m long and 13.5m tall, including the base. Building the wall is a significant undertaking that is expected to take 22 months. The team has spent the past year planning to make sure they have all the necessary consents in place and all the environmental considerations are met.

### **Campus Build Begins :**

HPC is proud to have achieved its first project goal of 2017 - the start of the build of the on-site accommodation campus earlier this month. After several months work by Kier BAM to ready the area, which measures 4.3 hectares, the platform has now been handed over to Laing O'Rourke, who were awarded the campus contract in January 2017. The accommodation blocks will consist of modular units which are being manufactured in Newark.

The first unit is scheduled for delivery to the HPC site in July this year. Another worker accommodation campus is being built in Bridgwater, opposite Bridgwater College. This residence will provide more than 900 rooms and work is expected to start in the summer once the enabling works are completed. It's anticipated that the HPC housing campus will be open for business in the summer of 2018 and will be managed by the Host of Somerset consortia - [www.host-somerset.co.uk](http://www.host-somerset.co.uk)



### **Employment and Skills Plans (ESPs) :**

The experience from suppliers working on site highlights the need to plan ahead to upskill existing teams and to use a number of routes to recruit rather than assuming the normal approach will work.

All business, whether in contract or not, would do well to develop robust skills and employment plans so that they can respond to the challenges and opportunities that HPC presents in future.

Every HPC employer, including the client, is required to produce an Employment and Skills Plan (ESP) for their work on site and they are required to keep it up-to-date throughout their tenure. The contents of the ESP is negotiated between the employer and the client and is signed and agreed within 8 weeks of contract award.

The ESP sets out the resourcing requirements of the employer for their scope of work in terms of people and skill sets. It sets out how the workforce required will be deployed from their existing workforce or what attraction strategy will be developed to ensure the right number and quality of resource is secured within the HPC resourcing framework. This framework includes elements

drawn from planning requirements (the DCO) as well as from the HPC Agreements and includes}

- Proportion of residents in the workforce from Somerset
- Proportion of residents in the workforce from within the Construction Distance Commuting Zone (CDCZ)
- Ratio of supervisors to operatives in the workplace
- The percentage of supervisors who arrive on site fully trained
- Number of apprenticeship new starts
- Number of school and college activities taking place

To support the delivery of the ESP, the employer will provide the client with information from his own systems on a monthly basis as stated in the ESP and will include a rolling 16 week mobilisation plan, including information on mobilisation requirements, employment requirements, use of HPC Job Service, occupational profiles including competence and qualifications, skill requirements and forecasts.

Notifications and updates are provided to the relevant Project Manager upon any significant change. The information is a vital piece of operational intelligence and is used to forecast and manage the mobilisation of the workforce, employment and training resource requirements, on an individual employer or an aggregated project basis. Common templates and appropriate technology are being developed to enable the completion and review of all ESPs to reduce the administrative burden on employers.

## Hinkley Supply Chain Event News

### Pilot Project Management Workshop



The Professional Services Group [www.proservgroup.co.uk](http://www.proservgroup.co.uk) delivered their first pilot workshop on 'Project Management for HPC' in February; further events on this theme are being mapped out.

A second pilot workshop on the theme of getting your business 'People ready' for Hinkley is planned for May.

### Costain 'Meet The Buyer'



A selection of local metal fabrication companies were invited by Costain to attend an Information and Meet the Buyer morning in March.

More than 40 attendees across 19 companies attended to learn more about the Costain procurement processes and to understand more about the types of projects that may become available for local fabrication.



### Raise the Bar - Somerset Chamber



More than 70 Somerset Chamber of Commerce Members attended the recent 'Raise the Bar for Hinkley' event which, following a brief presentation from Sam Evans and Alan Windsor of the Supply Chain team, used the platform to host an extended Q&A Session.

With a panel of representatives from local suppliers already in or approaching contracts at HPC, including Mark Bass of John West Contracting representing the Host Group, Mike Morgan of MMES Ltd on behalf of the COMA group and Steve Smith of the FACE Consortia, they imparted valuable advice on how to become engaged on the project.



### HPC Awareness Event - Guildhall, Bath

An HPC Awareness and Project Briefing Event was held at The Guildhall in

understanding about the project to companies not already registered on the supply chain portal. In excess of 50 people from over 30 companies attended the breakfast event which included a site update from EDF Energy's Local Supply Chain Engagement Manager, Jamie Driver.



## Upcoming Events

### Somerset Business Awards Launch and How to Enter.

The Somerset Business Awards are a county wide awards ceremony, celebrating the best of Somerset Businesses. Each year the awards recognise more and more businesses and their achievements, with around 400 guests at last year's event.



Entry is free and we encourage all businesses to apply, including non-members, with 14 different categories available.

To help you prepare your entries to this year's Somerset Business Awards, we are delighted to invite you to this lunchtime briefing and launch event on Tuesday 6th June at the Mount Somerset Hotel.

This is your chance to be taken through the Awards process step-by-step and see how previous winning businesses have maximised their Award win.

**Date:** Tuesday 6<sup>th</sup> June

**Time:** 12:00

**Venue:** The Mount Somerset Hotel, Taunton

**Price:** £20.00 for members and non-members (Light breakfast included)

[Book now](#) to secure your place!

### Pilot HR and People Skills Workshop.



An informative and interactive workshop for those businesses who are considering working at HPC or for those already in contract and up-scaling their work teams. What you need to know and how you need to plan from a people perspective:

- Resource - where will you find it and how will you keep it!
- Preparation - How do you prepare your organisation and people for HPC - what are the requirements? - There are many!
- On site - what else will you need to provide, monitor and report on?

This workshop is designed to give you all these answers and more from employment law, HR and resourcing specialists.

**Date:** Wednesday May 10th

**Time:** 9.00 - 12.30

**Venue:** Somerset Energy and Innovation Centre, Bridgwater

**Price:** £20.00+vat

[Click here](#) for more information and to book a place - limited places available.

## WARNING! Are your contact details correct on your registration?

As the project develops and timetables compress, it is becoming evident that suppliers need to

respond quickly and may not get more than one opportunity to be invited to register interest on potential contracts. We cannot stress enough, the importance of ensuring your main and second contacts are correct on your registration and that you make sure this email address is monitored.

We are doing everything in our power to ensure contractors at HPC are aware of our supply chain portal and the capabilities of the companies in the region, but we are only as good as the content on the portal. Please help us to help you by keeping your registration as current as possible.

We would also encourage you to update your company financial turnover figures. If your figures are out of date then you could be missing out on excellent opportunities for growth as main contractor procurement teams will consider the financial turnover of suppliers for the higher value packages.



## Your Registration

We encourage suppliers to ensure their registration details on [www.hinkleysupplychain.co.uk](http://www.hinkleysupplychain.co.uk) are up to date with the right contacts, latest financial information and accurate capability summaries.

Any queries, please email [office@hinkleysupplychain.co.uk](mailto:office@hinkleysupplychain.co.uk) or call: 01823 443425

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